

KEY EMPLOYEE ASSESSMENT

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Strong human capital processes are critical to a company going through change. One of the most important processes is assessing key employees' potential and how they will fit into your future strategic plans.

KEY EMPLOYEE ASSESSMENT

Name: _____

Title: _____

Current Age: _____

Age at CEO target exit date: _____

*Attach Job Responsibility and Accountability Description
Attach Professional Development Plan*

Current Job Performance (0-10): _____

See Workforce Talent Assessment Matrix

Advancement Potential (0-10): _____

See Workforce Talent Assessment Matrix

Desire to be an owner (Yes/No/Unclear)

Desire to be CEO (Yes/No/Unclear)

Ability to be CEO (Now/In X Yrs/Never)

See Position Analysis Worksheet