

CEO SUCCESSION PLAN

by Beth Armknecht Miller



CEOs and Business Owners must prepare for their succession years in advance. Without preparation your business may risk devaluation or survival after your departure. Start by analyzing your role first.

CEO ROLES & RESPONSIBILITIES

Exit Target Date: _____

Rank by impact to business	Responsibility	Reason for having responsibility? P=Passion US-Unique Skill/Strength C=Control O=Other (explain)	% of time spent	Who could this be transferred to today or in future?	How would this responsibility be transferred? And how long would it take to transfer?